



PETS ARE LOVING SUPPORT

RESPONSIBILITIES OF A BOARD MEMBER

The Board shall have the authority to control and manage the affairs and property of the Corporation. Their responsibilities include, but are not limited to, the following:

- Guard the mission of Pets Are Loving Support (PALS).
- Select the PALS Executive Director.
- Monitor and evaluate the performance of the Executive Director.
- Provide counsel to staff as appropriate.
- Adopt PALS annual budget and authorize modifications to the budget throughout the year.
- Approve the addition or removal of programs.
- Oversee the management and investment of PALS investments.
- Authorize capital expenditures.
- Solicit funds to support PALS.
- Contribute funds directly to support PALS.
- Promote PALS' mission and accomplishments.
- Recruit and orient new board members.
- Establish overarching policies that govern PALS.
- Create an accountability system to ensure that PALS complies with all applicable laws and regulations.
- Serve as a community ambassador for PALS.
- Identify fundraising ideas for PALS.
- Provide outreach and look for other outreach opportunities.
- Determine priorities and organize around them.
- Identify high-profile people and organizations with whom to form partnerships.
- Participate in PALS fundraisers and events.
- Attend PALS Board meetings.

MISSION

Since 1990, it has been the mission of Pets Are Loving Support, Inc., to provide ongoing care and support to the pets of Atlanta area persons living with disabilities due to HIV/AIDS, terminal illnesses, and the elderly. With this help, pets and owners may remain together to share the healing power of love and companionship which flows from the human-animal bond.

STATEMENT ON RACIAL JUSTICE

The Board of Directors of Pets Are Loving Support (PALS) believe in racial justice and equality. We denounce systemic racism, strive for racial equality, and advocate for social justice in our community. We support all those who are advocating for racial justice. We serve a diverse population of clients and do not discriminate on the basis of race, religion, gender identity, sexual orientation, ability, or any other demographic statistic. We strive to include diversity among our volunteers and board members.



PETS ARE LOVING SUPPORT
BOARD OF DIRECTORS APPLICATION

Please print legibly or type all information. Thank you!

PART ONE: APPLICANT INFORMATION

FULL NAME OCCUPATION

ADDRESS MOBILE PHONE

CITY STATE ZIP EVENING PHONE

E-MAIL ADDRESS COUNTY

PART TWO: DEMOGRAPHIC INFORMATION

We are often asked by private foundations for demographic information about our Board of Directors. The following will be used for grant applications and will not be considered as a part of your application to join our board. We appreciate your assistance in helping us secure funding by providing this information.

ETHNICITY DATE OF BIRTH

GENDER IDENTITY SEXUAL ORIENTATION

VETERAN STATUS

PART THREE: APPLICANT RESPONSES

Please answer the following questions.

1. Why would you like to serve on the Pets Are Loving Support Board of Directors?

2. What would you be able to contribute to Pets Are Loving Support and its long-term goals?

3. How much time can you contribute to Pets Are Loving Support activities? What professional or personal constraints on your time or service might you anticipate?

4. What expectations do you have from an organization’s management when you serve on a board?

5. Describe your educational/career background and the skills and talents you feel would benefit the Pets Are Loving Support board? Feel free to attach your resume if you wish.

6. Are you willing/able to make a financial contribution to Pets Are Loving Support? If you are not able to make a contribution personally, are you able to procure donations for Pets Are Loving Support?

7. Are you now serving or have you previously served on any other nonprofit boards? If so, please list.

8. Please check any of the following board activity areas in which you are interested:

- | | | |
|--|---|---|
| <input type="checkbox"/> Fundraising | <input type="checkbox"/> Finance | <input type="checkbox"/> Board Development |
| <input type="checkbox"/> Client Services | <input type="checkbox"/> Strategic Planning | <input type="checkbox"/> Community Outreach |
| <input type="checkbox"/> Operations | <input type="checkbox"/> Event Planning | <input type="checkbox"/> Bingo |

PART FOUR: BOARD EXPECTATIONS

The board holds regular face-to-face meetings six times each year. Board members shall be in attendance at each board meeting. If in-person attendance is not possible, arrangements to either phone in or log in via computer can be made. Board members are expected to attend designated Pets Are Loving Support events, including major fundraising events, outreach events, vaccinations clinics, and Board training sessions.

Board members are asked to actively participate on at least one committee. Members are encouraged to serve as a committee chair for at least one committee during each term. Board members are expected to either make a financial contribution or procure a financial donation to Pets Are Loving Support.

Board members are elected to serve a two-year term and may be elected to multiple terms.

APPLICANT AGREEMENT

By signing here, you indicate your willingness to serve a minimum of two years on the Pets Are Loving Support Board of Directors and that you will fulfill the Responsibilities of a Board Member should you be elected to serve.

SIGNATURE

DATE